



Camco Technologies – Business Analyst

Role

As a Medior Business Analyst, you will work within the Software Project Team on innovative software (and occasionally hardware-related) projects. You act as the link between the customer, project team, and developers, translating business needs into clear and feasible software solutions. You report to the Software Project Manager.

Responsibilities:

- Translate customer needs into clear software designs
- Develop and monitor solutions within scope and project objectives
- Align and validate designs with customers
- Ensure quality through internal reviews
- Report progress and risks to the project manager
- Collaborate closely with customer teams to ensure successful implementation
- Define API specifications and support developers with clear guidelines
- Process and follow up on customer feedback
- Integrate OCR and OFR functionalities within project scope

Profile

- Master's degree in ICT or Computer Science
- 3-5 years of experience as a software developer, system analyst, or business analyst
- Strong communication skills in Dutch and English (written and spoken)
- Knowledge of high-level system architecture and communication protocols
- Experience with BPMN
- Ability to translate business requirements into structured software solutions
- Able to define and structure functional and non-functional requirements
- Organized, communicative, and able to manage complexity

Offer

- A challenging role in a high-tech and growing company with more than 230 employees

- The opportunity to work on innovative software projects with real impact
- Collaboration with a software project team of more than 20 passionate colleagues
- A permanent contract with a competitive salary package
- A company culture that encourages initiative, entrepreneurship, and collaboration
- Regular team and company events
- Parking facilities at the office

<https://www.camco.be>