



Camco Technologies – International Payroll Specialist

Position

Are you passionate about payroll and looking for a role with international variety—without being part of a massive corporate structure? Then this is a great opportunity for you!

As an **International Payroll Specialist**, you'll be responsible for the accurate and timely processing of payroll for our employees in Belgium **and** for a number of small but strategically important offices in the US, Australia, Dubai, and Saudi Arabia. This is a purely payroll-focused role—no soft HR, but rather a deep focus on numbers, processes, compliance, and quality.

You'll work closely with local payroll partners and our internal teams, and you'll be the go-to person for everything related to payroll. You'll have the opportunity to take ownership, bring structure, and improve payroll processes in an environment where your expertise truly matters.

Responsibilities

- Manage monthly payroll processing for Belgium
- Coordinate monthly payroll for international entities (ranging from 1 to 10 employees per location) in collaboration with local payroll providers to ensure accurate and timely payments
- Ensure compliance with local laws and regulations (tax, social security, and labor laws)
- Review and validate payroll calculations and reports
- Maintain personnel records (social documents, career breaks, etc.)
- Serve as the internal point of contact for payroll-related questions
- Collaborate closely with HR and Finance for reporting, budgeting, and audits
- Proactively optimize payroll workflows and documentation

Profile

- At least 5 years of relevant experience in payroll, ideally with knowledge of Belgian legislation. Experience with the SD Worx Payroll tool is a plus
- Interest in (or experience with) handling payroll across multiple countries
- Accurate, discreet, and strong with numbers
- Independent, analytical, detail-oriented, and proactive
- A passion for payroll and a preference for a “hard HR” role where you can make a real impact through quality and structure

- Fluent in Dutch and English

Offer

- A high-quality payroll role with international variety, but within a manageable and personal context
- A warm, supportive team that values your expertise
- Attractive salary package with extra-legal benefits (company car or mobility budget, meal vouchers, eco vouchers, hospitalization insurance, etc.)
- Flexible working hours and hybrid work options
- **Possibility to work 4/5th (part-time at 80%)**
- Room for growth, training, and process improvements based on your initiative
- On-site parking available

<https://www.camco.be>