



## Camco Technologies – QHSE Manager

### Position

As a **QHSE Manager**, you are responsible for developing, implementing, and monitoring our QHSE policy. You promote quality awareness and a culture of preventive work.

You will have the opportunity to shape the role yourself and determine priorities together with management. Your main workplace will be **Heverlee**, but you are willing to travel to international sites several times a year (maximum 10%).

- You are the point of contact for internal and external stakeholders (both nationally and internationally) in the field of safety and quality.
- You are responsible for maintaining the **ISO 9001 quality system** operational and up to date, including its documentation.
- You evaluate the effectiveness of the quality system through **internal audits** and advise on the necessary improvement actions.
- You take responsibility for preparing the **Annual Action Plan (AAP)** and the **Global Prevention Plan (GPP)**, including the related budget and objectives within this area.
- You inform management about various activities, planning, status, and costs.
- You train and coach managers, team leaders, and employees in the field of QHSE.
- You contribute to finding (technical) solutions related to QHSE. In the event of incidents, accidents, and near misses, you are responsible for carrying out **root cause analyses** and implementing the resulting action plans.

### Your profile

- To successfully perform the above tasks and responsibilities, you hold a **Bachelor's or Master's degree**, preferably in a technical field, and you have a **Level 1 Prevention Advisor certificate**.
- You have several years of experience in a **quality-related role within a manufacturing organization** and have an affinity with improvement projects within organizations.
- You communicate fluently in **Dutch and English**.
- You can describe yourself as a **perseverant, accurate, and analytically strong person**. You are someone who knows how to convince and motivate others through a **team-oriented and coaching approach**.

### Our offer

- As a **QHSE Manager**, you will join a collegial environment with short communication lines where everyone is approachable and ready to support you.

- A good team atmosphere is very important to us, and we encourage it through various activities: **team events, after-work drinks, sports initiatives, fruit and soup at work, Easter and St. Nicholas treats**, etc.
- In addition, you will receive an **attractive salary**, complemented by an extensive package of **extra-legal benefits** (including a **company car with an international fuel card**) and an **immediate permanent contract**.
- Finally, you will have the opportunity to develop yourself **personally and professionally** through internal and external training and education.

If this position meets your expectations, please **apply directly via the website**.

<https://www.camco.be>